



Ordinance 638

An Ordinance amending Ordinance 631

Sponsored By: Mayor Eric Thompson

First and Second Reading: March 08, 2018 Council Meeting

Results: _____

Third and Final Reading: April 12, 2018 Council Meeting

Results: _____

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WHEREAS, On August 11, 2011 the Mayor and Council adopted Ordinance 538 which established the “Elsmere Police Secondary Pension Plan”; and

WHEREAS, On August 11, 2011 the Mayor and Council adopted Ordinance 538 which established the “Elsmere Police Secondary Pension Plan” and required officers hired after July 01, 2011 to participate in that plan; and

WHEREAS, On June 16, 2011 the Mayor and Council also adopted Resolution 11-05 which authorized the Town and a certain group of Police Officers to participate in the State of Delaware County and Municipal Pension Plan; and

WHEREAS, On, March 09, 2017 the Mayor and Council adopted Ordinance 624 allowing Police Officers who have completed five years of service to participate in the State of Delaware County and Municipal Pension Plan and leave the “Elsmere Police Secondary Plan”; and

WHEREAS, The Mayor and Council now wish to allow Police Officers who already possess the Delaware Council On Police Training (COPT) certification upon being hired to be exempt from the five years of service requirement allowing them to participate in the State of Delaware County and Municipal Pension Plan after successfully completing one year of probation.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE TOWN OF ELSMERE, AS FOLLOWS:

That the Participation Section of Ordinance 631 be amended to read as follows.

PARTICIPATION:

- a. Officers hired after July 01, 2011 must participate in the plan as a condition of employment and must contribute 7.5% of their base pay as a participant’s contribution.
- b. Once a non-certified officer has completed five years of continuous service, the officers shall be moved to and participate in the State of Delaware County and Municipal Pension Plan.

- c. Officers who possess a Delaware Council On Police Training (COPT) certification upon being hired shall be entered into and participate in the State of Delaware, County and Municipal Pension Plan immediately upon their hiring

First and Second Reading
March 08, 2018

Third and Final Reading
April 12, 2018

Eric Thompson, Mayor

Brian Hurst, Secretary

Approved as to form:

Town Solicitor

SYNOPSIS

This Ordinance allows those officers who possess their Delaware Council On Police Training (COPT) certification upon being hired to participate in the State of Delaware County and Municipal Pension Plan immediately upon their hiring.

Fiscal Impact

The ordinance will increase the costs the Town must pay for participants in the plan. While the actual amount will vary based upon issues beyond the control of the Town, an example of the increased cost based upon the figures known at the time of this ordinance is introduced are as follows.

The Town currently pays 7.5% of an officer's base salary to comply with the Elsmere Police Secondary Pension Plan. If the same officer were participating in the State of Delaware County and Municipal Pension Plan, the Town would be paying 11.42% of their base salary. This is an increase of 3.92% of the Officer's Salary.